

Pankaj Shaikshanik and Samajik Sanstha Sanchalit,  
**Pankaj Kala Mahavidyalaya, Chopda**

**Women's Grievance and Anti Sexual Harassment  
Grievance Redressal Cell**

The Grievance Redresser Cell of Pankaj Kala Mahavidyalaya was formally constituted with four members to probe into the student grievances. It redresses the grievances at departmental level and grievances of common interest will be forwarded to the GRC. The Cell maintains a conducive and unprejudiced educational environment. Complaints of students and parents are redressed as soon as they are received. All complaints are scrutinized by the Grievance Redress Cell and the resolutions are recorded.

**Objectives**

- CGRC provides platform to all the students for their grievances
- Identify the weaknesses and address them in a positive and structured manner
- Bridging the gap between college management, teachers and students

**Grievance Handling Levels**

- Grievance Redressal Cell
- Anti Ragging Cell
- Cell to Prevent Sexual Harassment of Women

**Grievance Handling Mechanism**

- The College Grievance Redressal Cell (CGRC) shall follow the principles of natural justice while considering the grievances
- Student aggrieved can send their grievance through suggestion boxes which are placed at different location's (1 Suggestion Boxes in main building through Personal Contact to the Grievance Redressal Cell.
- All complaints are collected, analyzed, scrutinized and handled by the College Grievance Redressal Cell.
- After scrutinize the complaints, General in nature (Teacher, Facilities and Examination) complaints are addressed by College Grievance Redressal Cell and other complaints are send to respective cells as per it's nature to 'Anti Ragging Cell' (physical and psychological harm) and 'Cell to Prevent Sexual Harassment of Women' (discrimination, harassment, retaliation or sexual assault at all levels)
- The CGRC shall resolve the grievance within period of fifteen days of receiving the complaint
- The CGRC shall provide a copy of the order to the aggrieved person(s).
- After receiving the complaint, the concerned parties are called and give equal opportunities to put their point of views. This process makes it more transparent and unbiased.
- If required CGRC will forward grievances to management on the basis of severity of the issue. Depending on the seriousness of the problem, the issues are settled by the Cell or by the Principal in consultation with other members of the management, parents and faculty. The collective efforts of the management, department heads, class teachers, various staff coordinators of clubs and associations and the Grievance Redressal Cell resolve the complaints promptly and efficiently. The effective complaint management mechanism improves better stakeholder relationship and contentment.

Due to existence of CGRC the students, teachers and non teaching staff get a functional platform to share their issues and grievances. The judicious resolution and vigorous engagement of CGRC has resulted in creation of faith and belief in the system. This has resulted in the development of vibrant, friendly and conducive environment in the institution



## **WOMEN'S GRIEVANCE REDRESSAL CELL**

### **Objective of the Women's Grievance Redressal Cell**

1.1 The Cell will deal with the cases / complaints of sexual harassment and any other type of harassment of the female students, teaching and non-teaching women staff of the college.

1.2 The Cell shall process all the individual complaints and take immediate suitable action.

1.3 The Cell will provide assistance to the Faculty/Colleges for taking preventive steps in the matter of gender discrimination and sexual harassment.

1.4 The Principal will be the Chairman of the Cell and may appoint members of the cell.

1.5 The Cell may form / review the guidelines / policy for redressal of the grievance as required from time to time, which may be in accordance with those issued by Supreme Court and Government Agencies.

### **2. Grievance Procedure**

2.1 Any women employee or female student will have the right to lodge a complaint concerning sexual harassment against a male student or the employee of the institute by writing a letter or putting the complaint in the Principal's office.

2.2 The complaint will be afforded full confidentiality at this stage.

2.3 After receiving the complaint, the chairman shall convene the meeting of the cell.

2.4 The chairman will appoint investigation committee, Coordinator will convene the meetings.

2.5 The investigation committee shall then decide the course of action to proceed.

2.6 The complaint will stand dropped if in accordance to the committee the complaint has not been able to disclose prima-facie an offence of sexual harassment by complainer /her representative.

2.7 In case the investigation committee decides to proceed with the complaint, the wishes of the complainer shall be ascertained and if the complainer wishes that a warning will suffice then alleged offender shall be called to the meeting of the committee, heard and if satisfied that a warning is just and proper, he will be warned about his behavior and non-occurrence of it. In case the complainer requests that the complaint should be proceeded with beyond mere a warning, the same may be proceeded with in the manner prescribed hereafter.

### **3. Procedure for investigation**

3.1 If the complainer wishes to proceed beyond a mere a warning to the accused, the accused shall be given in writing by the investigation committee an opportunity to explain within one week why he should not be, for good and sufficient reasons, be punished for the act of sexual harassment on his part.

3.2 If the written explanation of the accused is not found to be satisfactory or if he does not provide any written explanation, the investigation committee will decide whether the offence deserves a minor penalty or a major penalty.

3.3 In the event that the investigation committee deciding that the accused be imposed a minor penalty, the said penalty will be recommended by the investigation committee to the chairman of the cell for decision.

3.4 If the investigation committee comes to a conclusion that the accused in case if his guilt proved, should be imposed a major penalty, it shall make a recommendation of action. If the accused is an employee, he may be placed under suspension under the provisions of act.

3.5 If a person is charged with physical molestation or rape on college / society's



premises, he shall be immediately placed under suspension pending the completion of the investigation and enquiry. Appropriate actions can be initiated as per the laws of Indian penal code.

#### 4. Punishment for sexual harassment

4.1 Any member of the institute fraternity (student/employee/outsider related to institute) found guilty of sexual harassment shall be liable to be punished. This shall be subject to the same penalties for major or minor misconduct as prescribed under government/ university rules.

4.2 A student guilty of sexual harassment shall be liable for any of the following penalties:

- a) Warning or reprimand.
- b) Suspension from university/ college for a period of one month.
- c) Debarment from appearing for the examination for a period up to three years.
- d) Rustication from the university as the case may be.
- e) Any other punishment as defined by the government/ university act.

#### 5. Protection against Victimization

The committee noted and approved the policy on Protection against Victimization of the Women's Grievance Redressal Cell as following

a In the event of the complainer being a student and the accused being a teacher, during the pendency of the investigation and inquiry and even after such an enquiry if the teacher is found to be guilty, the accused will not act as an examiner for any examination for which the student appears.

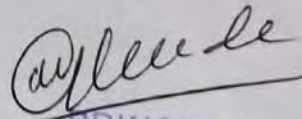
b. In the event the complainer and the accused both being employees, during the pendency of the investigation and enquiry even after such an enquiry if the accused is found to be guilty, the accused shall not write the condition reports of the complainer if it is otherwise so authorized.

#### WOMEN'S GRIEVANCE REDRESSAL CELL

- 1) Cell to Prevention of Sexual Harassment of Women- [https://www.ugc.ac.in/pdfnews/7203627\\_UGC\\_regulations-harassment.pdf](https://www.ugc.ac.in/pdfnews/7203627_UGC_regulations-harassment.pdf)
- 2) Grievance Redressal Cell- <https://ugc.ac.in/grievance>

  
IQAO, Co-Ordinator  
Pankaj Kala Mahavidyalaya  
Chopda Dist. Jalgaon



  
PRINCIPAL  
Pankaj Kala Mahavidyalaya  
Chopda Dist. Jalgaon



**Pankaj Shaikshanik and Samajik Sanstha Sanchalit,  
Pankaj Kala Mahavidyalaya, Chopda**

**Women's Grievance and Anti Sexual Harassment  
Grievance Redressal Cell**

**Format of Grievance**

Select the Type of Stakeholder:

A. Student B. Parent C. Faculty Member

Name: \_\_\_\_\_

Department: \_\_\_\_\_

Class: \_\_\_\_\_

(if Applicable): \_\_\_\_\_

Mobile No.: \_\_\_\_\_

Email Id: \_\_\_\_\_

Nature of Grievance: Academic / Library / Examination & Results / Sexual Harassment /

Ragging / Any Other

Brief about Complaint: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Signature:

Student HOD Principal

Pankaj Shaikshanik and Samajik Sanstha Sanchalit,  
**Pankaj Kala Mahavidyalaya, Chopda**

**Women's Grievance and Anti Sexual Harassment  
Grievance Redressal Cell  
2017-18**

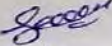


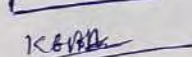
सूचना

महिलांवर होणाऱ्या हिंसक घटना व लैंगिक छळ सल्लागार समितीच्या सर्व सदस्यांना सुचित करण्यात येते की दिनांक 17/6/2017 रोजी प्राचार्यांच्या अध्यक्षतेखाली महिलांवर होणाऱ्या हिंसक घटना व लैंगिक छळ सल्लागार समिती विभागाची सभा आयोजित करण्यात आली आहे. तरी सर्व सदस्यांनी सदर सभेस सकाळी 11 वाजता प्राचार्यांच्या दालनात उपस्थित राहावे सभेत खालील विषयावर चर्चा करण्यात येणार आहे .

**सभेतील विषय :-**

- 1) महाविद्यालयात येणाऱ्या विद्यार्थ्यांनीच्या अडचणी व समस्या विषयी तक्रार असल्यास त्यासंबंधीचे नियोजन.
- 2) महिलांवर होणाऱ्या निरनिराळ्या हिंसक घटना याविषयी कार्यक्रमाचे आयोजन .

**सदस्यांची नावे:-**

- 1) प्राचार्य डॉ. संभाजी देसाई -- 
- 2) प्रा. डॉ. नंदिनी पा. वाघ -- 
- 3) प्रा. किशोर आर पाठक -- 
- 4) कु. कविता जी. भादले -- 

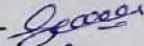
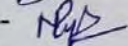
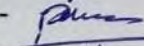
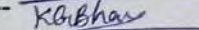
**Notice-(01)**

All the members of the Advisory Committee on Women Grievance and Anti Sexual Harassment are informed that a meeting of the Advisory Committee on Women Grievance and Anti Sexual Harassment has been organized on 17/ June/ 2017 under the chairmanship of the principal, but all members should attend the said meeting at 11 am in the principal's cabin. The following topic will be discussed in the meeting.

**Topic:-**

- 1) If there is a complaint about the problems and problems of the students coming to the college planning for the same.
- 2) Organize the different program on women's grievance and anti sexual harassment.

**Names of the committee members**

- 1) Principal Dr. Sambhaji N. Desai -- 
- 2) Dr. Nandini P. Wagh -- 
- 3) Prof. Kishor R. Pathak -- 
- 4) Ku.Kavita G.Bhadle -- 

  
**IQAC, Co-Ordinator**  
Pankaj Kala Mahavidyalaya  
Chopda Dist. Jalgaon



  
**PRINCIPAL**  
Pankaj Kala Mahavidyalaya  
Chopda-425107, Dist. Jalgaon



Pankaj Shaikshanik and Samajik Sanstha Sanchalit,  
**Pankaj Kala Mahavidyalaya, Chopda**

**Women's Grievance and Anti Sexual Harassment  
Grievance Redressal Cell**

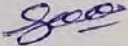


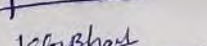
**Meeting (01)**

आज दिनांक 24/ 06/ 2017 रोजी महिलांवर होणाऱ्या हिंसक घटना व लैंगिक छळ सल्लागार समितीची सभा प्राचार्यांच्या दालनात 11.30 वाजता आयोजित करण्यात आली त्यावेळी खालील सदस्य उपस्थित होते. सदर सभेत खालील विषयावर चर्चा करण्यात आली. महाविद्यालयातील विद्यार्थिनींसाठी शैक्षणिक वर्ष 2017 -18 मध्ये विद्यार्थ्यांनीच्या शैक्षणिक विकासाबरोबर समाजात होणाऱ्या हिंसक घटनांना आळा बसण्याच्या दृष्टिकोनातून खालील कार्यक्रमाचे आयोजन करावे असे ठरले.

1) समाजात होणाऱ्या लैंगिक छळ व स्त्रीभूणहत्या याविषयी जाणीव जागृती करावी या दृष्टिकोनातून कार्यक्रमाचे आयोजन करावे असे ठरले

2) महिलांवर कोणकोणत्या हिंसक घटना होतात याची जाणीव करून देणे.

**सदस्यांची नावे:-**

- 1) प्राचार्य डॉ. संभाजी देसाई - 
- 2) प्रा. डॉ. नंदिनी पा. वाघ - 
- 3) प्रा. किशोर आर पाठक - 
- 4) कु. कविता जी. भादले - 

**Meeting (01)**

Today on 24/ June /2017, a meeting of the Advisory Committee on Women's Grievance and Anti Sexual Harassment was held at 11:30 a.m.in the principal's cabin. At that time, the following members were present.

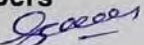
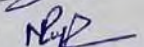

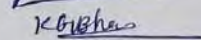
The following topics were discussed in the meeting. From the point of view of sitting, it was decided to organize the following program .

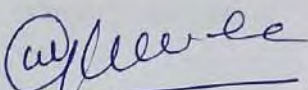
1) To create awareness about sexual harassment and feticide in the society It was decided to organize the program from the point of view

2) To make people aware of what is happening to women.

In this meeting following members are present

**Names of the committee members**

- 1) Principal Dr Sambhaji Desai -- 
- 2) Dr. Nandini P. Wagh -- 
- 3) Dr. Kishor R. Pathak -- 
- 4) Ku. Kavita G. Bhadle -- 

  
IQAC, Co-Ordinator  
Pankaj Kala Mahavidyalaya  
Chopda Dist. Jalgaon



  
PRINCIPAL  
Pankaj Kala Mahavidyalaya  
Chopda-425107, Dist. Jalgaon



Pankaj Shaikshanik and Samajik Sanstha Sanchalit,  
**Pankaj Kala Mahavidyalaya, Chopda**

**Women's Grievance and Anti Sexual Harassment  
Grievance Redressal Cell**

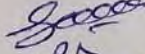


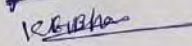
**Notice-(02)**

महिलांवर होणाऱ्या हिंसक घटना व लैंगिक छळ सल्लागार समितीच्या सर्व सदस्यांना सुचित करण्यात येते की दिनांक 9/ 12/ 2017 रोजी प्राचार्यांच्या अध्यक्षतेखाली महिलांवर होणाऱ्या हिंसक घटना पलैंगिक चढ सल्लागार समिती विभागाची सभा आयोजित करण्यात आली आहे तरी सर्व सदस्यांनी सदर सभेत सकाळी 11:30 वाजता प्राचार्य यांच्या दालण्यात उपस्थित राहावे. सभेत खालील विषयावर चर्चा करण्यात येणार आहे.

**सभेतील विषय :-**

- 1) मागील सभेतील ठरलेल्या कार्यक्रमाचा आढावा
- 2) समाजात होणाऱ्या लैंगिक छळ, स्त्रीभ्रूणहत्या विषयी कार्यक्रमाचे आयोजन.

**सदस्यांची नावे:-**

- 1) प्राचार्य डॉ. संभाजी देसाई -- 
- 2) प्रा. डॉ. नंदिनी पा. वाघ -- 
- 3) प्रा. किशोर आर पाठक -- 
- 4) कु. कविता जी. भादले -- 




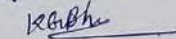
**Notice (02):-**

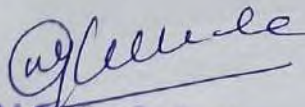
All the members of the Advisory Committee on Violence Against Women and Sexual Harassment are informed that a meeting of the Advisory Committee on Women Grievance and Anti Sexual Harassment has been organized on 9/ 12/ 2017 under the chairmanship of the Principal, but all the members have attended the said meeting at 11:30 am in the of the Principal cabin. The following topics will be discussed in meeting

**The topic of the meeting**

- 1) Review of the program scheduled in the previous meeting
- 2) Organization of the program on sexual harassment, female feticides in the society.

**Names of the committee members**

- 1) Principal Dr Sambhaji Desai -- 
- 2) Dr. Nandini P. Wagh -- 
- 3) Dr. Kishor R. Pathak -- 
- 4) Ku. Kavita G. Bhadle -- 

  
IQAC, Co-Ordinator  
Pankaj Kala Mahavidyalaya  
Chopda Dist. Jalgaon



  
PRINCIPAL  
Pankaj Kala Mahavidyalaya  
Chopda-425107, Dist. Jalgaon



Pankaj Shaikshanik and Samajik Sanstha Sanchalit,  
**Pankaj Kala Mahavidyalaya, Chopda**

**Women's Grievance and Anti Sexual Harassment  
Grievance Redressal Cell  
Meeting-(02)**

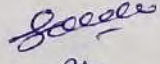
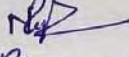

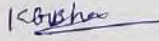
मागील दिनांक 15/ 12/ 2017 रोजी जे ठरले होते यासंबंधी आढावा घेण्यात आला. त्या अनुषंगाने 2017- 18 या शैक्षणिक वर्षात महाविद्यालयात खालील कार्यक्रमाची आयोजन करण्यात आले.

1) महिलांवर होणाऱ्या हिंसक घटना व छळ या दृष्टीने व्याख्यानाचे आयोजन करण्यात आले. या कार्यक्रम प्रसंगीकार्यक्रमाचे अध्यक्ष प्रा.किशोर पाठक, मार्गदर्शक अड.

निर्मलदेशमुखवअड.शैलेशशर्मायांचेमार्गदर्शनलाभले

2) महिलांना त्यांच्या संदर्भात असणारे विविध कायदे, घटस्फोट ,गर्भपात इत्यादी अनेक ज्वलंत प्रश्नाविषयी कार्यक्रमाचे आयोजन करावे असे ठरले.

**सदस्यांची नावे:-**

- 1) प्राचार्य डॉ. संभाजी देसाई --   
2) प्रा. डॉ. नंदिनी पा. वाघ --   
3) प्रा. किशोर आर पाठक --   
4) कु. कविता जी. भादले -- 

**Meeting 02**


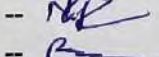
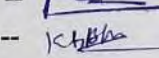
In accordance with the review of what was decided on the previous date 15/ 12/ 2017 the following programs were organized in the college in the academic year 2017- 18.

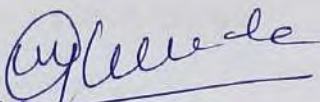
1) Lectures were organized in terms of incidents of women's Grievance and Anti Sexual Harassment .On the occasion of this event, the President of he program Prof. Kishore Pathak, the guide and Adv. Guided by Nirmal Deshmukh and Adv. Shailesh Sharma.

2) It was decided to organize a program on various burning issues related to women like abortion, divorce etc.

In this meeting following members are present.

**Names of the committee members**

- 1)Principal Dr Sambhaji Desai --   
2) Dr. Nandini P. Wagh --   
3) Dr. Kishor R. Pathak --   
4) Ku. Kavita G. Bhadle -- 

  
**IQAC, Co-Ordinator  
Pankaj Kala Mahavidyalay  
Chopda Dist.Jalgaon**



  
**PRINCIPAL  
Pankaj Kala Mahavidyalaya  
Chopda-425107,Dist.Jalgaon**



Pankaj Shaikshanik and Samajik Sanstha Sanchalit,  
**Pankaj Kala Mahavidyalaya, Chopda**

**Women's Grievance and Anti Sexual Harassment  
Grievance Redresseal Cell**

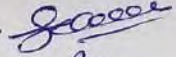


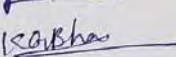
2018-19

**सूचना**

महिलांवर होणाऱ्या हिंसक घटना व लैंगिक छळ सल्लागार समितीच्या सर्व सदस्यांना सुचित करण्यात येते की दिनांक 28/07/2018 रोजी प्राचार्यांच्या अध्यक्षतेखाली महिलांवर होणाऱ्या हिंसक घटना व लैंगिक छळ सल्लागार समिती विभागाची सभा आयोजित करण्यात आली आहे. तरी सर्व सदस्यांनी सदर सभेस सकाळी 11.30 वाजता प्राचार्यांच्या दालनात उपस्थित राहावे. सभेत खालील विषयावर चर्चा करण्यात येणार आहे .

**सभेतील विषय :-**

- 1) महिलांवर होणाऱ्या निरनिराळ्या हिंसक घटना याविषयी कार्यक्रमाचे आयोजन .
- 2) महाविद्यालयात येणाऱ्या विद्यार्थिनींच्या अडचणी व समस्या विषयी तक्रार असल्यास त्यासंबंधीचे नियोजन.

- 1) प्राचार्य डॉ. संभाजी देसाई -- 
- 2) प्रा. डॉ. नंदिनी पा. वाघ -- 
- 3) प्रा. किशोर आर पाठक -- 
- 4) कु. कविता जी. भादले -- 

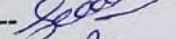

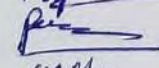
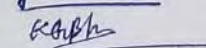
**Notice-01**

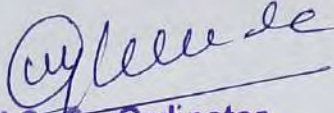
All the members of the Advisory Committee on Women Grievance and Anti Sexual Harassment are informed that a meeting of the Advisory Committee on Women Grievance and Anti Sexual Harassment has been organized on 28/ July/ 2018 under the chairmanship of the principal, but all members should attend the said meeting at 11.30 am in the principal's cabin. The following topic will be discussed in the meeting.

**Topic:-**

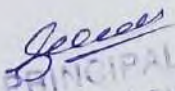
- 1) Organizing a program about various violent incident women's Grievance and Anti Sexual Harassment .
- 2) Planning regarding the problems and problems of the students coming to the college.

**Names of the committee members**

- 1) Principal Dr Sambhaji Desai -- 
- 2) Dr. Nandini P. Wagh -- 
- 3) Dr. Kishor R. Pathak -- 
- 4) Ku.Kavita G. Bhadle -- 

  
IQAC. Co-Ordinator  
Pankaj Kala Mahavidyalay  
Chopda Dist. Jalgaon



  
PRINCIPAL  
Pankaj Kala Mahavidyalaya  
Chopda-425107, Dist. Jalgaon



Pankaj Shaikshanik and Samajik Sanstha Sanchalit,  
**Pankaj Kala Mahavidyalaya, Chopda**

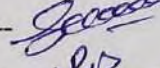


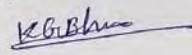
**Women's Grievance and Anti Sexual Harassment  
Grievance Redressal Cell**

**Meeting-(01)**

आज दिनांक 04/ 08/ 2018 रोजी महिलांवर होणाऱ्या हिंसक घटना व लैंगिक छळ सल्लागार समितीची सभा प्राचार्यांच्या दालनात 11.30 वाजता आयोजित करण्यात आली. त्यावेळी खालील सदस्य उपस्थित होते. सदर सभेत खालील विषयावर चर्चा करण्यात आली. महाविद्यालयातील विद्यार्थिनींसाठी शैक्षणिक वर्ष 2018 -19 मध्ये विद्यार्थ्यांनीच्या शैक्षणिक विकासाबरोबर समाजात होणाऱ्या हिंसक घटनांना आळा बसण्याच्या दृष्टिकोनातून खालील कार्यक्रमाचे आयोजन करावे असे ठरले.

- 1) महिलांवर होणाऱ्या लैंगिक छळ व स्त्रीभ्रूणहत्या याविषयी जाणीव जागृती करावी या दृष्टिकोनातून कार्यक्रमाचे आयोजन करावे असे ठरले.
- 2) महिलांवर कोणकोणत्या हिंसक घटना होतात याची जाणीव करून देणे.

**सदस्यांची नावे:-**



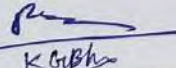
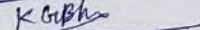
- 1) प्राचार्य डॉ. संभाजी देसाई -- 
- 2) प्रा. डॉ. नंदिनी पा. वाघ -- 
- 3) प्रा. किशोर आर पाठक -- 
- 4) कु. कविता जी. भादले -- 

**Meeting 01**

Today on 04/08/2018, the meeting of the Advisory Committee on Violent Incidents and Sexual Harassment on Women was held at 11.30 in the principal's hall. The following members were present at that time. The following topics were discussed in the said meeting. In the academic year 2018-19 for the students of the college, it was decided to organize the following program from the point of view of curbing violent incidents in the society along with the academic development of the students.

- 1) It was decided to organize the program from the point of view of raising awareness about sexual harassment and female feticides.
- 2) To make aware of any violent incidents against women.

**Names of the committee members**

- 1) Principal Dr Sambhaji Desai -- 
- 2) Dr. Nandini P. Wagh -- 
- 3) Dr. Kishor R. Pathak -- 
- 4) Ku. Kavita G. Bhadle -- 

  
IQAC, Co-Ordinator  
Pankaj Kala Mahavidyalay  
Chopda Dist. Jalgaon



  
PRINCIPAL  
Pankaj Kala Mahavidyalaya  
Chopda-425107, Dist. Jalgaon



Pankaj Shaikshanik and Samajik Sanstha Sanchalit,  
**Pankaj Kala Mahavidyalaya, Chopda**

**Women's Grievance and Anti Sexual Harassment  
Grievance Redressal Cell**

**Notice –(02)**



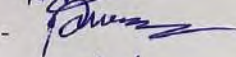
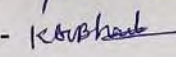
महिलांवर होणाऱ्या हिंसक घटना व लैंगिक छळ सल्लागार समितीच्या सर्व सदस्यांना सुचित करण्यात येते की दिनांक 22/12/ 2018 रोजी प्राचार्यांच्या अध्यक्षतेखाली महिलांवर होणाऱ्या हिंसक घटना पलैंगिक चढ सल्लागार समिती विभागाची सभा आयोजित करण्यात आली आहे.

तरी सर्व सदस्यांनी सदर सभेत सकाळी 11:30 वाजता प्राचार्य यांच्या दालण्यात उपस्थित राहावे. सभेत खालील विषयावर चर्चा करण्यात येणार आहे.

**सभेतील विषय :-**

- 1) मागील सभेतील ठरलेल्या कार्यक्रमाचा आढावा
- 2) समाजात होणाऱ्या लैंगिक छळ, स्त्रीभूणहत्या विषयी कार्यक्रमाचे आयोजन.

**सदस्यांची नावे:-**

- 1) प्राचार्य डॉ. संभाजी देसाई -- 
- 2) प्रा. डॉ. नंदिनी पा. वाघ -- 
- 3) प्रा. किशोर आर पाठक -- 
- 4) कु. कविता जी. भादले -- 



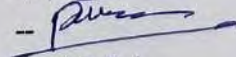
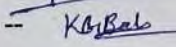
**Notice (02):-**

All the members of the Advisory Committee on Violence against Women and Sexual Harassment are informed that a meeting of the Advisory Committee on Women Grievance and Anti Sexual Harassment has been organized on 22/ 12/ 2018 under the chairmanship of the Principal, but all the members have attended the said meeting at 11:30 am in the of the Principal cabin. The following topics will be discussed in meeting

**The topic of the meeting**

- 1) Review of the program scheduled in the previous meeting
- 2) Organization of the program on sexual harassment, female feticides in the society.

**Names of the committee members**

- 1) Principal Dr Sambhaji Desai -- 
- 2) Dr. Nandini P. Wagh -- 
- 3) Dr. Kishor R. Pathak -- 
- 4) Ku. Kavita G. Bhadle -- 

  
IQAC, Co-Ordinator  
Pankaj Kala Mahavidyalaya  
Chopda Dist. Jalgaon



  
PRINCIPAL  
Pankaj Kala Mahavidyalaya  
Chopda-425107, Dist. Jalgaon



Pankaj Shaikshanik and Samajik Sanstha Sanchalit,  
**Pankaj Kala Mahavidyalaya, Chopda**

**Women's Grievance and Anti Sexual Harassment  
Grievance Redressal Cell**

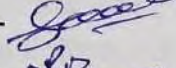

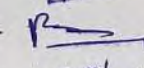
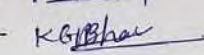
**Meeting -(02)**

मागील दिनांक 02/ 01/ 2019 रोजी जे ठरले होते यासंबंधी आढावा घेण्यात आला. त्या अनुषंगाने 2018- 19 या शैक्षणिक वर्षात महाविद्यालयात खालील कार्यक्रमाची आयोजन करण्यात आले.

1) महिलांवर होणाऱ्या हिंसक घटना व छळ या दृष्टीने व्याख्यानाचे आयोजन करण्यात आले. या कार्यक्रम प्रसंगी कार्यक्रमाचे अध्यक्षता सौ. विजया पाटील, मार्गदर्शक प्रा. विद्या सोनवणे (कला शास्त्र व विज्ञान महाविद्यालय, चोपडा) यांचे मार्गदर्शन लाभले

2) महिलांना त्यांच्या संरक्षणाच्या संदर्भात असणारे विविध कायदे, घटस्फोट ,गर्भपात इत्यादी अनेक ज्वलंत प्रश्नाविषयी कार्यक्रमाचे आयोजन करावे असे ठरले.

सदस्यांची नावे:-

- 1) प्राचार्य डॉ. संभाजी देसाई -- 
- 2) प्रा. डॉ. नंदिनी पा. वाघ -- 
- 3) प्रा. डॉ. किशोर आर पाठक -- 
- 4) कु. कविता जी. भादले -- 

**Meeting-(02)**



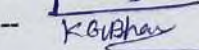

In accordance with the review of what was decided on the previous date 02/ 01/ 2019 the following programs were organized in the college in the academic year 2018- 19.

1) The lecture was organized in terms of violent incidents Women Grievance and Anti Sexual Harassment On the occasion of this program, the president of the program Mrs. Vijaya Patil, Guide Prof. Guided by Vidya Sonawane (College of Arts and Sciences, Chopra).

2) It was decided to organize a program on various burning issues related to the protection of women, divorce, abortion etc.

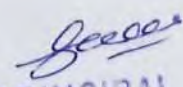
In this meeting following members are present.

**Names of the committee members**

- 1) Principal Dr Sambhaji Desai -- 
- 2) Dr. Nandini P. Wagh -- 
- 3) Dr. Kishor R. Pathak -- 
- 4) Ku. Kavita G. Bhadle -- 

  
**IQAC, Co-Ordinator  
Pankaj Kala Mahavidyalaya  
Chopda Dist. Jalgaon**



  
**PRINCIPAL  
Pankaj Kala Mahavidyalaya  
Chopda-425107, Dist. Jalgaon**



Pankaj Shaikshanic and Samajik Sanstha Sanchalit,  
**Pankaj Kala Mahavidyalaya, Chopda**

**Women's Grievance and Anti Sexual Harassment  
Grievance Redressal Cell**

2019-20

सूचना

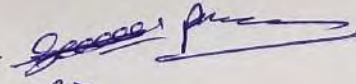
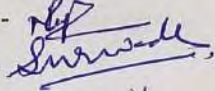
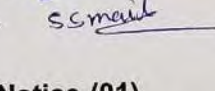
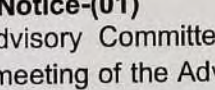
महिलांवर होणाऱ्या हिंसक घटना व लैंगिक छळ सल्लागार समितीच्या सर्व सदस्यांना सुचित करण्यात येते की दिनांक 07/ 07/2019 रोजी प्राचार्यांच्या अध्यक्षते खाली महिलांवर होणाऱ्या हिंसक घटना व लैंगिक छळ सल्लागार समिती विभागाची सभा आयोजित करण्यात आली आहे. तरी सर्व सदस्यांनी सदर सभेस सकाळी 11.30 वाजता प्राचार्यांच्या दालनात उपस्थित राहावे. सभेत खालील विषयावर चर्चा करण्यात येणार आहे .

**सभेतील विषय :-**

- 1) महिलांवर होणाऱ्या निरनिराळ्या हिंसक घटना याविषयी कार्यक्रमाचे आयोजन .
- 2) महाविद्यालयात येणाऱ्या विद्यार्थ्यांनीच्या अडचणी व समस्या विषयी तक्रार असल्यास त्यासंबंधीचे नियोजन.

**सदस्यांची नावे:-**

- 1) प्राचार्य डॉ. किशोर आर पाठक
- 2) प्रा. डॉ. नंदिनी पा. वाघ
- 3) प्रा. सुनील डि. सुरवाडे
- 4) कु. सुवर्णा सुरेश माळी

--   
--   
--   
-- 

**Notice-(01)**

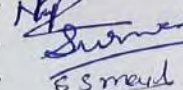
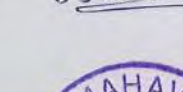
All the members of the Advisory Committee on Women Grievance and Anti Sexual Harassment are informed that a meeting of the Advisory Committee on Women Grievance and Anti Sexual Harassment has been organized on 07/ 07/ 2019 under the chairmanship of the Principal, but all members should attend the said meeting at 11.30 am in the principal's cabin. The following topic will be discussed in the meeting.

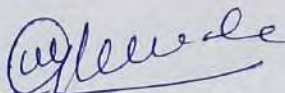
**Topic:-**

- 1) If there is a complaint about the problems and problems of the students coming to the college planning for the same.
- 2) Organise the different program on women's grievance and anti sexual harassment.

**Names of the committee members**

- 1) Principal Dr. Kishor R. Pathak
- 2) Dr. Nandini P. Wagh
- 3) Prof Sunil D. Survade
- 4) Ku. Suvarna S. Mali

--   
--   
--   
-- 

  
IQAC, Co-Ordinator  
Pankaj Kala Mahavidyalay  
Chopda Dist. Jalgaon



  
PRINCIPAL  
Pankaj Kala Mahavidyalaya  
Chopda-425107, Dist. Jalgaon



Pankaj Shaikshanik and Samajik Sanstha Sanchalit,  
**Pankaj Kala Mahavidyalaya, Chopda**

**Women's Grievance and Anti Sexual Harassment  
Grievance Redressal Cell**


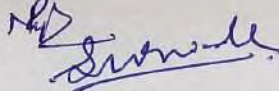
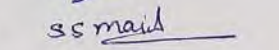
**Meeting-(01)**

आज दिनांक 15/ 07/ 2019 रोजी महिलांवर होणाऱ्या हिंसक घटना व लैंगिक छळ सल्लागार समितीची सभा प्राचार्यांच्या दालनात 11.30 वाजता आयोजित करण्यात आली. त्यावेळी खालील सदस्य उपस्थित होते. सदर सभेत खालील विषयावर चर्चा करण्यात आली. महाविद्यालयातील विद्यार्थिनींसाठी शैक्षणिक वर्ष 2019 -20 मध्ये विद्यार्थ्यांनीच्या शैक्षणिक विकासाबरोबर समाजात होणाऱ्या हिंसक घटनांना आळा बसण्याच्या दृष्टिकोनातून खालील कार्यक्रमाचे आयोजन करावे असे ठरले.

1) महिलांवर होणाऱ्या लैंगिक छळ व स्त्रीभ्रूणहत्या याविषयी जाणीव जागृती करावी या दृष्टिकोनातून कार्यक्रमाचे आयोजन करावे असे ठरले.

2) महिलांवर कोणकोणत्या हिंसक घटना होतात याची जाणीव करून देणे.

**सदस्यांची नावे:-**

- 1) प्राचार्य डॉ. किशोर आर. पाठक --   
2) प्रा. डॉ. नंदिनी पा. वाघ --   
3) प्रा. सुनील डि.सुरवाडे --   
4) कु. सुवर्णा एस. माळी -- 

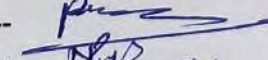
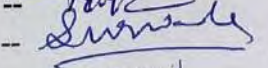
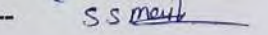
**Meeting -(01)**

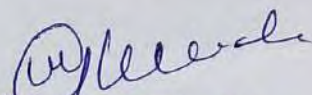
Today on 15/07/2019, the meeting of the Advisory Committee on Violent Women Grievance and Anti Sexual Harassment was held at 11.30 in the principal's cabin. The following members were present at that time. The following topics were discussed in the said meeting. In the academic year 2019-20 for the students of the college, it was decided to organize the following program from the point of view of curbing violent incidents in the society along with the academic development of the students.

1) It was decided to organize the program from the point of view of raising awareness about Women Grievance and Anti Sexual Harassment and female feticides.

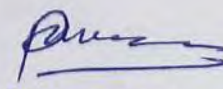
2) To make aware of any violent incidents against women.

**Names of the committee members**

- 1) Principal Dr Kishor R. Pathak --   
2) Dr. Nandini P. Wagh --   
3) Prof. Sunil D. Survade --   
4) Ku. Suvarna S. Mali -- 

  
**IQAC Co-Ordinator**  
**Pankaj Kala Mahavidyalay**  
**Chopda Dist. Jalgaon**



  
**PRINCIPAL**  
**Pankaj Kala Mahavidyalaya**  
**Chopda-425107, Dist. Jalgaon**



Pankaj Shaikshanik and Samajik Sanstha Sanchalit,  
**Pankaj Kala Mahavidyalaya, Chopda**

**Women's Grievance and Anti Sexual Harassment  
Grievance Redressal Cell**

**Notice-( 02)**

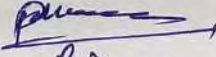
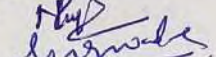
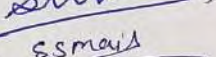
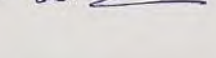
महिलांवर होणाऱ्या हिंसक घटना व लैंगिक छळ सल्लागार समितीच्या सर्व सदस्यांना सुचित करण्यात येते की दिनांक 12/12/ 2019 रोजी प्राचार्यांच्या अध्यक्षते खाली महिलांवर होणाऱ्या हिंसक घटना व लैंगिक छळ सल्लागार समिती विभागाची सभा आयोजित करण्यात आली आहे.

तरी सर्व सदस्यांनी सदर सभेत सकाळी 11:30 वाजता प्राचार्य यांच्या दालण्यात उपस्थित राहावे. सभेत खालील विषयावर चर्चा करण्यात येणार आहे.

**सभेतील विषय :-**

- 1) मागील सभेतील ठरलेल्या कार्यक्रमाचा आढावा
- 2) महिलांवर होणाऱ्या हिंसक घटना यांची जाणीव करून देणे.
- 3) महिलांवर होणाऱ्या सामाजिक समस्या या विषयी कार्यक्रमाचे आयोजन करावे.

**सदस्यांची नावे:-**

- 1) प्राचार्य डॉ. किशोर आर. पाठक -- 
- 2) प्रा. डॉ. नंदिनी पा. वाघ -- 
- 3) प्रा. सुनील डि.सुरवाडे -- 
- 4) कु. सुवर्णा एस. माळी -- 


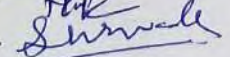
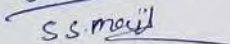

**Notice (02):-**

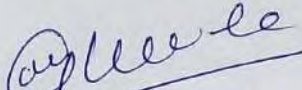
All the members of the Advisory Committee on Violence against Women and Sexual Harassment are informed that a meeting of the Advisory Committee on Women Grievance and Anti Sexual Harassment has been organized on 12/ 12/ 2019 under the chairmanship of the Principal, but all the members have attended the said meeting at 11:30 am in the of the Principal cabin. The following topics will be discussed in meeting

**The topic of the meeting**

- 1) Review of the program decided in the previous meeting
- 2) To create awareness of violent incidents against women.
- 3) To organize a program about the social problems affecting women.

**Names of the committee member**

- 1) Principal Dr Kishor R. Pathak -- 
- 2) Dr. Nandini P. Wagh -- 
- 3) Prof. Sunil D. Survade -- 
- 4) Ku. Suvarna S. Mali -- 

  
**IQAC, Co-Ordinator**  
Pankaj Ka'a Mahavidyalay  
Chopda Dist. Jalgaon



  
**PRINCIPAL**  
Pankaj Kala Mahavidyalaya  
Chopda-425107, Dist. Jalgaon



Pankaj Shaikshanik and Samajik Sanstha Sanchalit,  
**Pankaj Kala Mahavidyalaya, Chopda**

**Women's Grievance and Anti Sexual Harassment  
Grievance Redressal Cell**

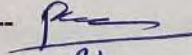

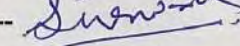
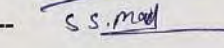
**Meeting-(02)**

मागील दिनांक 15/ 07/ 2019 रोजी जे ठरले होते यासंबंधी आढावा घेण्यात आला. त्या अनुषंगाने 2019- 20 या शैक्षणिक वर्षात महाविद्यालयात खालील कार्यक्रमाची आयोजन करण्यात आले.

1) महिलांवर होणाऱ्या हिंसक घटना व छळ या दृष्टीने व्याख्यानाचे आयोजन करण्यात आले. या कार्यक्रमाचे अध्यक्ष प्रा. दिपक देवरे, प्रमुख मार्गदर्शक प्रा. अरुण मोरे यांचे मार्गदर्शन लाभले .

2) महिलांना त्यांच्या संरक्षणाच्या संदर्भात असणारे विविध कायदे, घटस्फोट ,गर्भपात इत्यादी अनेक ज्वलंत प्रश्नाविषयी कार्यक्रमाचे आयोजन करावे असे ठरले.

**सदस्यांची नावे:-**


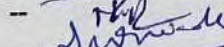
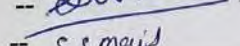

- 1) प्राचार्य डॉ. किशोर आर. पाठक --   
2) प्रा. डॉ. नंदिनी पा. वाघ --   
3) प्रा. सुनील डि.सुरवाडे --   
4) कु. सुवर्णा एस. माळी -- 

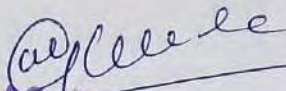
**Meeting -(02)**

In accordance with the revie of what was decided on the previous date 02/ 01/ 2019 the following programs were organized in the college in the academic year 2019- 20.

- 1) The lecture was organized in terms of violent incidents and Women Grievance and Anti Sexual Harassment .President of this program Prof. Deepak Deore, Guide Prof. by Arun More.  
2) It was decided to organize a program on various burning issues related to the protection of women, divorce, abortion etc. In this meeting following members are present.

**Names of the committee members**

- 1) Principal Dr Kishor R. Pathak --   
2) Dr. Nandini P. Wagh --   
3) Prof. Sunil D. Survade --   
4) Ku. Suvarna S. Mali -- 

  
IQAC, Co-Ordinator  
Pankaj Kala Mahavidyalay  
Chopda Dist. Jalgaon



  
PRINCIPAL  
Pankaj Kala Mahavidyalaya  
Chopda-425107, Dist. Jalgaon



Pankaj Shaikshanik and Samajik Sanstha Sanchalit,  
**Pankaj Kala Mahavidyalaya, Chopda**

**Women's Grievance and Anti Sexual Harassment  
Grievance Redressal Cell**

2020-21

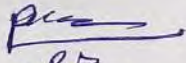
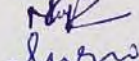
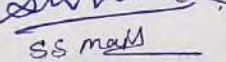
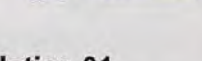
सूचना

महिलांवर होणाऱ्या हिंसक घटना व लैंगिक छळ सल्लागार समितीच्या सर्व सदस्यांना सुचित करण्यात येते की दिनांक 09/ 07/2020 रोजी प्राचार्यांच्या अध्यक्षते खाली महिलांवर होणाऱ्या हिंसक घटना व लैंगिक छळ सल्लागार समिती विभागाची सभा आयोजित करण्यात आली आहे. तरी सर्व सदस्यांनी सदर सभेस सकाळी 11.30 वाजता प्राचार्यांच्या दालनात उपस्थित राहावे. सभेत खालील विषयावर चर्चा करण्यात येणार आहे .

**सभेतील विषय :-**

- 1) महाविद्यालयात येणाऱ्या विद्यार्थ्यांनीच्या अडचणी व समस्या विषयी तक्रार असल्यास त्यासंबंधीचे नियोजन.
- 2) महिलांवर होणाऱ्या निरनिराळ्या हिंसक घटना याविषयी कार्यक्रमाचे आयोजन .

**सदस्यांची नावे:-**

- 1) प्राचार्य डॉ. किशोर आर पाठक --- 
- 2) प्रा. डॉ. नंदिनी पा. वाघ --- 
- 3) प्रा. सुनील डि. सुरवाडे --- 
- 4) कु. सुवर्णा सुरेश माळी --- 

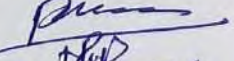
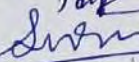
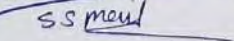

**Notice-01**

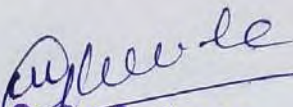
All the members of the Advisory Committee on Women Grievance and Anti Sexual Harassment are informed that a meeting of the Advisory Committee on Women Grievance and Anti Sexual Harassment has been organized on 09/ 07/ 2020 under the chairmanship of the Principal, but all members should attend the said meeting at 11.30 am in the principal's cabin. The following topic will be discussed in the meeting.

**Topic:-**

- 1) Organize the different program on women's grievance and anti sexual harassment.
- 2) If there is a complaint about the problems and problems of the students coming to the college planning for the same.

**Names of the committee members**

- 1) Principal Dr. Kishor R. Pathak -- 
- 2) Dr. Nandini P. Wagh --- 
- 3) Prof Sunil D. Survade --- 
- 4) Ku. Suvarna S. Mali --- 

  
**IQAC, Co-Ordinator  
Pankaj Kala Mahavidyalaya  
Chopda Dist. Jalgaon**



  
**PRINCIPAL  
Pankaj Kala Mahavidyalaya  
Chopda-425107, Dist. Jalgaon**



Pankaj Shaikshanik and Samajik Sanstha Sanchalit,  
**Pankaj Kala Mahavidyalaya, Chopda**

**Women's Grievance and Anti Sexual Harassment  
Grievance Redressal Cell**

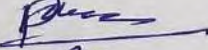

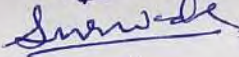
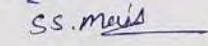
**Meeting-(01)**

आज दिनांक 20/ 07/ 2020 रोजी महिलांवर होणाऱ्या हिंसक घटना व लैंगिक छळ सल्लागार समितीची सभा प्राचार्यांच्या दालनात 11.30 वाजता आयोजित करण्यात आली. त्यावेळी खालील सदस्य उपस्थित होते. सदर सभेत खालील विषयावर चर्चा करण्यात आली. महाविद्यालयातील विद्यार्थिनींसाठी शैक्षणिक वर्ष 2020 -21 मध्ये विद्यार्थ्यांनीच्या शैक्षणिक विकासाबरोबर समाजात होणाऱ्या हिंसक घटनांना आळा बसण्याच्या दृष्टिकोनातून खालील कार्यक्रमाचे आयोजन करावे असे ठरले.

1) महिलांवर होणाऱ्या लैंगिक छळ व स्त्रीभ्रूणहत्या याविषयी जाणीव जागृती करावी या दृष्टिकोनातून कार्यक्रमाचे आयोजन करावे असे ठरले.

2) महिलांवर कोणकोणत्या हिंसक घटना होतात याची जाणीव करून देणे.

**सदस्यांची नावे:-**

- 1) प्राचार्य डॉ. किशोर आर. पाठक --   
2) प्रा. डॉ. नंदिनी पा. वाघ --   
3) प्रा. सुनील डि.सुरवाडे --   
4) कु. सुवर्णा एस. माळी -- 

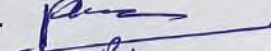
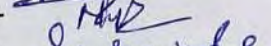
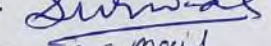

**Meeting 01**

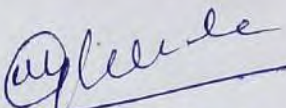
Today on 20/07/2020, the meeting of the Advisory Committee on Violent Women Grievance and Anti Sexual Harassment was held at 11.30 in the principal's hall. The following members were present at that time. The following topics were discussed in the said meeting. In the academic year 2020-21 for the students of the college, it was decided to organize the following program from the point of view of curbing violent incidents in the society along with the academic development of the students.

1) It was decided to organize the program from the point of view of raising awareness about Women Grievance and Anti Sexual Harassment and female feticides.

2) To make aware of any violent incidents against women.

**Names of the committee members**

- 1) Principal Dr Kishor R. Pathak --   
2) Dr. Nandini P. Wagh --   
3) Prof. Sunil D. Survade --   
4) Ku. Suvarna S. Mal i-- 

  
IQAC, Co-Ordinator  
Pankaj Kala Mahavidyalaya  
Chopda Dist. Jalgaon



  
PRINCIPAL  
Pankaj Kala Mahavidyalaya  
Chopda-425107, Dist. Jalgaon



Pankaj Shaikshanik and Samajik Sanstha Sanchalit,  
**Pankaj Kala Mahavidyalaya, Chopda**

**Women's Grievance and Anti Sexual Harassment  
Grievance Redressal Cell**

**Meeting- (02)**


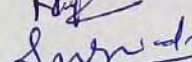
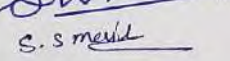
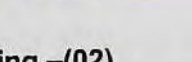
महिलांवर होणाऱ्या हिंसक घटना व लैंगिक छळ सल्लागार समितीच्या सर्व सदस्यांना सुचित करण्यात येते की दिनांक 14/12/ 2020 रोजी प्राचार्यांच्या अध्यक्षते खाली महिलांवर होणाऱ्या हिंसक घटना व लैंगिक छळ सल्लागार समिती विभागाची सभा आयोजित ऑनलाईन पद्धतीने आयोजित करण्यात आली आहे.

तरी सर्व सदस्यांनी सदर सभेत सकाळी 11:30 वाजता प्राचार्य यांच्या दालण्यात उपस्थित राहावे. सभेत खालील विषयावर चर्चा करण्यात येणार आहे.

**सभेतील विषय :-**

- 1) मागील सभेतील ठरलेल्या कार्यक्रमाचा आढावा
- 2) महिलांवर होणाऱ्या हिंसक घटना यांची जाणीव करून देणे.
- 3) महिलांवर होणाऱ्या सामाजिक समस्या या विषयी कार्यक्रमाचे आयोजन करावे.

**सदस्यांची नावे:-**

- 1) प्राचार्य डॉ. किशोर आर. पाठक -- 
- 2) प्रा. डॉ. नंदिनी पा. वाघ -- 
- 3) प्रा. सुनील डि.सुरवाडे -- 
- 4) कु. सुवर्णा एस. माळी -- 

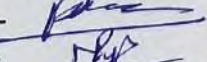
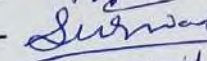
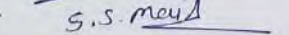

**Meeting -(02)**

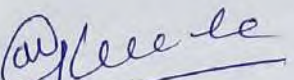
All the members of the Advisory Committee on Violence against Women and Sexual Harassment are informed that a meeting of the Advisory Committee on Women Grievance and Anti Sexual Harassment has been organized online on 14/ 12/ 2020 under the chairmanship of the principal, but all the members have attended the said meeting at 11:30 am in the of the Principal cabin. The following topics will be discussed in meeting

**The topic of the meeting**

- 1) Review of the program decided in the previous meeting
- 2) To create awareness of violent incidents against women.
- 3) To organize a program about the social problems affectg women.

**Names of the committee members**

- 1) Principal Dr Kishor R. Pathak -- 
- 2) Dr. Nandini P. Wagh -- 
- 3) Prof. Sunil D. Survade -- 
- 4) Ku. Suvarna S. Mali -- 

  
IQAC, Co-Ordinator  
Pankaj Kala Mahavidyalaya  
Chopda Dist. Jalgaon



  
PRINCIPAL  
Pankaj Kala Mahavidyalaya  
Chopda - 425107, Dist. Jalgaon



Pankaj Shaikshanik and Samajik Sanstha Sanchalit,  
**Pankaj Kala Mahavidyalaya, Chopda**

**Women's Grievance and Anti Sexual Harassment  
Grievance Redressal Cell**

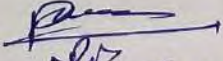
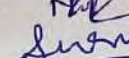
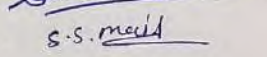

**Notice- (02)**

मागील दिनांक 14/ 12/ 2020 रोजी जे ठरले होते यासंबंधी आढावा घेण्यात आला. त्या अनुषंगाने 2020-21या शैक्षणिक वर्षात महाविद्यालयात खालील कार्यक्रमाची आयोजन करण्यात आले.

1) महिलांवर होणाऱ्या हिंसक घटना व छळ या दृष्टीने व्याख्यानाचे आयोजन ऑनलाइन पद्धतीने करण्यात आले. या कार्यक्रमाचे अध्यक्ष डॉ. किशोर पाठक, प्रमुख मार्गदर्शक प्रा. सुनिता पाटील(कला, शास्त्र व वाणिज्य महाविद्यालय चोपडा) यांचे मार्गदर्शन लाभले .

2) महिलांना त्यांच्या संरक्षणाच्या संदर्भात असणारे विविध कायदे, घटस्फोट , गर्भपात इत्यादी अनेक ज्वलंत प्रश्नाविषयी कार्यक्रमाचे आयोजन करावे असे ठरले.

**सदस्यांची नावे:-**

- 1) प्राचार्य डॉ. किशोर आर. पाठक --   
2) प्रा. डॉ. नंदिनी पा. वाघ --   
3) प्रा. सुनील डि.सुरवाडे --   
4) कु. सुवर्णा एस. माळी -- 

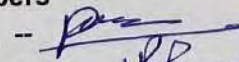
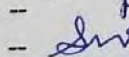
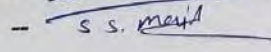
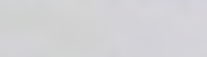
**Meeting -(02)**

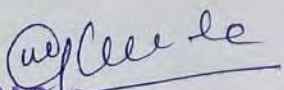
In accordance with the review of what was decided on the previous date 14/ 12/ 2020 the following programs were organized in the college in the academic year 2020- 21.

1)The lecture was organized on online in terms of violent incidents and Women Grievance and Anti Sexual Harassment .President of this program Prof. Dr. Kishor Pathak, Guide by Prof. Sunita Patil (Arts, Science and Commerce College, Chopda).

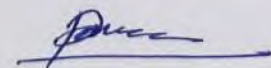
2) It was decided to organize a program on various burning issues related to the protection of women, divorce, abortion etc. In this meeting following members are present.

**Names of the committee members**

- 1) Principal Dr Kishor R. Pathak --   
2) Dr. Nandini P. Wagh --   
3) Prof. Sunil D. Survade --   
4) Ku. Suvarna S. Mali -- 

  
IQAC Co-ordinator  
Pankaj Kala Mahavidyalaya  
Chopda Dist. Jalgaon



  
PRINCIPAL  
Pankaj Kala Mahavidyalaya  
Chopda-425107, Dist. Jalgaon.



Pankaj Shaikshanik and Samajik Sanstha Sanchalit,  
**Pankaj Kala Mahavidyalaya, Chopda**  
**Women's Grievance and Anti Sexual Harassment**  
**Grievance Redressal Cell**

2021-22


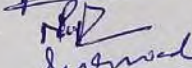
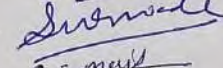
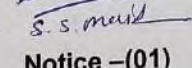
सूचना

महिलांवर होणाऱ्या हिंसक घटना व लैंगिक छळ सल्लागार समितीच्या सर्व सदस्यांना सुचित करण्यात येते की दिनांक 12/ 08/2021 रोजी प्राचार्यांच्या अध्यक्षते खाली महिलांवर होणाऱ्या हिंसक घटना व लैंगिक छळ सल्लागार समिती विभागाची सभा ऑनलाइन पद्धतीने आयोजित करण्यात आली आहे. तरी सर्व सदस्यांनी सदर सभेस सकाळी 11.30 वाजता प्राचार्यांच्या दालनात उपस्थित राहावे. सभेत खालील विषयावर चर्चा करण्यात येणार आहे .

**सभेतील विषय :-**

- 1) कोरोना महामारीच्या काळात महाविद्यालयात येणाऱ्या विद्यार्थिनींच्या अडचणी व समस्या विषयी तक्रार असल्यास त्यासंबंधीचे नियोजन.
- 2) कोरोना महामारीच्या दरम्यान महिलांवर होणाऱ्या निरनिराळ्या हिंसक घटना व घरगुती समस्या याविषयी कार्यक्रमाचे आयोजन.

**सदस्यांची नावे:-**

- 1) प्राचार्य डॉ. किशोर आर. पाठक -- 
- 2) प्रा.डॉ. नंदिनी पा. वाघ -- 
- 3) प्रा. सुनील डि.सुरवाडे -- 
- 4) कु. सुवर्णा एस. माळी -- 

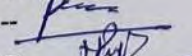
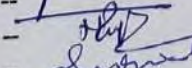
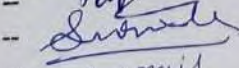
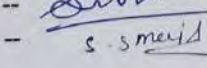
**Notice -(01)**

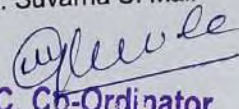
All the members of the Advisory Committee on Violent Incidents and Women's Grievance and Anti Sexual Harassment are informed that on 12/08/2021, the meeting of the Advisory Committee on Violent Incidents and Women's Grievance and Anti Sexual Harassment has been organized online under the chairmanship of the Principal. However, all the members should attend the said meeting at 11.30 am in the principal's hall. The following topics will be discussed in the meeting.

**Topics in the meeting:-**

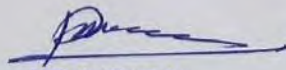
- 1) Planning regarding the problems and problems of the students coming to the college during the corona epidemic period.
- 2) Organizing a program on various violent incidents against women and domestic problems during the corona epidemic.

**Names of the committee members**

- 1) Principal Dr Kishor R. Pathak -- 
- 2) Dr. Nandini P. Wagh -- 
- 3) Prof. Sunil D. Survade -- 
- 4) Ku. Suvarna S. Mali -- 

  
**IQAC, Co-Ordinator**  
**Pankaj Kala Mahavidyalaya**  
**Chopda Dist. Jalgaon**



  
**PRINCIPAL**  
**Pankaj Kala Mahavidyalaya**  
**Chopda-425107, Dist. Jalgaon**



Pankaj Shaikshanic and Samajik Sanstha Sanchalit,  
**Pankaj Kala Mahavidyalaya, Chopda**

**Women's Grievance and Anti Sexual Harassment  
Grievance Redressal Cell**

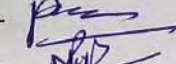
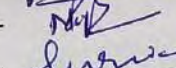
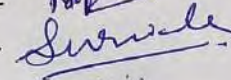
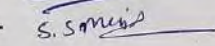
**Meeting -(01)**

आज दिनांक 12/08/2021 रोजी महिलांवर होणाऱ्या हिंसक घटना व लैंगिक छळ सल्लागार समितीची सभा प्राचार्यांच्या अध्यक्षतेखाली (Zoom meeting) ऑनलाईन पद्धतीने सकाळी 11.30 वाजता आयोजित करण्यात आली त्यावेळी खालील सदस्य उपस्थित होते.

सदर सभेत खालील विषयात चर्चा करण्यात आली. महाविद्यालयातील विद्यार्थिनीं साठी शै.वर्ष 2021-2022 मध्ये कोरोना महामारीच्या काळात विद्यार्थिनींच्या शैक्षणिक विकासाबरोबर समाजात होणाऱ्या हिंसक घटनांना काळा बसण्याच्या दृष्टिकोनातून खालील कार्यक्रमाचे आयोजन करावे असे ठरले.

- 1) कोरोना महामारी काळात महिलांवर कोणकोणत्या हिंसक घटना होतात याची जाणीव करून देणे.
- 2) कोरोना महामारी काळात समाजात होणाऱ्या लैंगिक छळ व स्त्रीभ्रूणहत्या याविषयी जाणीव जागृती करावी या दृष्टिकोनातून ऑनलाईन पद्धतीने कार्यक्रमाचे आयोजन करावे असे ठरले.

**सदस्यांची नावे:-**

- 1) प्राचार्य डॉ. किशोर आर. पाठक -- 
- 2) प्रा. डॉ. नंदिनी पा. वाघ -- 
- 3) प्रा. सुनील डि.सुरवाडे -- 
- 4) कु. सुवर्णा एस. माळी -- 

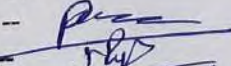
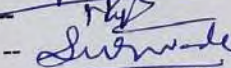
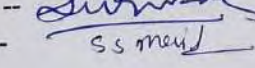

**Meeting -(01)**

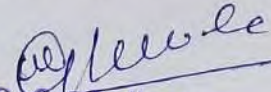
Today on 12/08/2021, the meeting of the Advisory Committee on Violent Women's Grievances and Anti Sexual Harassment against Women has been held online under the chairmanship of the Principal (Zoom meeting) at 11.30 minutes and the following members were present at that time..

The following topics were discussed in the said meeting. It has been decided to organize the following program for the students of the college in the academic year 2021-2022 with the view of the educational development of the students along with the violent incidents happening in the society during the corona epidemic.


- 1) To make aware of the violent incidents against women during the corona epidemic.
- 2) It was decided to organize the program online in order to create awareness about sexual harassment and feticide in the society during the corona epidemic.

**Names of the committee members**

- 1) Principal Dr Kishor R. Pathak -- 
- 2) Dr. Nandini P. Wagh -- 
- 3) Prof. Sunil D. Survade -- 
- 4) Ku. Suvarna S. Mali -- 

  
IQAC, Co-ordinator  
Pankaj Kala Mahavidyalaya  
Chopda Dist. Jalgaon



  
PRINCIPAL  
Pankaj Kala Mahavidyalaya  
Chopda-425107, Dist. Jalgaon



Pankaj Shaikshanik and Samajik Sanstha Sanchalit,  
**Pankaj Kala Mahavidyalaya, Chopda**

**Women's Grievance and Anti Sexual Harassment  
Grievance Redressal Cell**

Notice -(02)

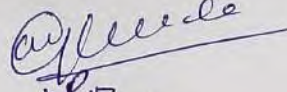
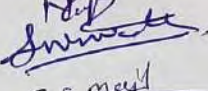
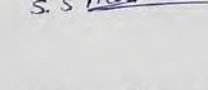
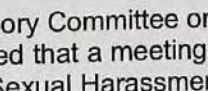
महिलांवर होणाऱ्या हिंसक घटना व लैंगिक छळ सल्लागार समितीच्या सर्व सदस्यांना सुचित करण्यात येते की दिनांक 20/12/2021 रोजी प्राचार्यांच्या अध्यक्षतेखाली महिलांवर होणाऱ्या हिंसक घटना लैंगिक छळ सल्लागार समिती विभागाची सभा आयोजित करण्यात आली आहे. तरी सर्व सदस्यांनी सदर सभेस उपस्थित राहावे.

सभेतील खालील विषयावर चर्चा करण्यात येणार आहे.

**सभेतील विषय:-**

- 1) मागील सभेतील ठरलेल्या कार्यक्रमाचा आढावा घेणे
- 2) महिलांवर होणाऱ्या हिंसक घटनाची जाणीव जागृती करण्याच्या दृष्टीने ऑनलाइन कार्यक्रमाचे आयोजन करणे आयोजन करणे.
- 3) कोरोना काळातील महिलांवर होणाऱ्या सामाजिक समस्या, छळ, अत्याचार, घरगुती हिंसाच्या यांना आळा बसण्याच्या दृष्टीने ऑनलाइन पद्धतीने कार्यक्रमाची आयोजन करणे.

**सदस्यांची नावे:-**

- 1) प्राचार्य डॉ. महादेव वाघमोडे -- 
- 2) प्रा. डॉ. नंदिनी पा. वाघ -- 
- 3) प्रा. सुनील डि. सुरवाडे -- 
- 4) कु. सुवर्णा एस. माळी -- 

**Notice- (02)**

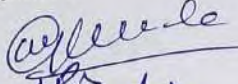
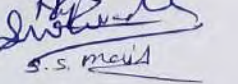

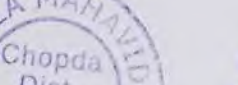
All the members of the Advisory Committee on Violent Incidents Women's Grievance and Anti Sexual Harassment are informed that a meeting of the Advisory Committee on Violent Incidents Women's Grievance and Anti Sexual Harassment has been organized on 20/12/2021 under the chairmanship of the Principal. However, all members should attend the said meeting.

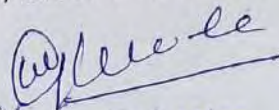
The following topics will be discussed in the meeting

**Topics in the meeting:-**

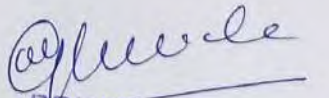
- 1) To review the program decided in the previous meeting
- 2) To organize an online program to create awareness about violence against women.
- 3) Organizing an online program to curb the social problems, harassment, torture and domestic violence affecting women in the Corona period.

**Names of the committee members**

- 1) Principal Dr. Mahadev Waghmode -- 
- 2) Dr. Nandini P. Wagh -- 
- 3) Prof. Sunil D. Survade -- 
- 4) Ku. Suvarna S. Mali -- 

  
In-charge Coordinator  
Pankaj Kala Mahavidyalaya  
Chopda Dist. Jalgaon



  
PRINCIPAL  
Pankaj Kala Mahavidyalaya  
Chopda-425107, Dist. Jalgaon



Pankaj Shaikshanik and Samajik Sanstha Sanchalit,  
**Pankaj Kala Mahavidyalaya, Chopda**

**Women's Grievance and Anti Sexual Harassment  
Grievance Redressal Cell  
Meeting -(02)**

मागील दिनांक 12/08/ 2021 रोजी जे ठरले होते त्यासंबंधीचा आढावा घेण्यात आला. त्या अनुषंगाने 2021-2022 या शैक्षणिक वर्षात महाविद्यालयात खालील कार्यक्रमाच्या आयोजन करण्यात आले.

- 1) महिलांवर होणारे ही संघटना व छळ सामाजिक समस्या व त्यांच्या सर्वांगीण विकास या दृष्टीने काय कामाचे आयोजन ऑनलाईन पद्धतीने करण्यात आले. यामध्ये प्रा.डॉ. मनीषा वर्मा (एस.पी.डी.एम. महाविद्यालय,शिरपूर) यांनी महिला सक्षमीकरणकाळाची गरज या विषयावर मार्गदर्शन केले ,तर अध्यक्ष डॉ. महादेव वाघमोडे मी देखील मार्गदर्शन केले.
- 2) कोरोना काळातील महिलांना त्यांच्या संरक्षणाचा संदर्भात असणारे विविध कायदे, जनजागृती इतर समस्या याविषयी कार्यक्रमाचे ऑनलाईन पद्धतीने आयोजन करावे असे ठरले.

**सदस्यांची नावे:-**

- 1) प्राचार्य डॉ. महादेव वाघमोडे --
- 2) प्रा. डॉ. नंदिनी पा. वाघ --
- 3) प्रा. सुनील डि.सुरवाडे --
- 4) कु. सुवर्णा एस. माळी --

*(Handwritten signatures of the members)*

**Meeting -(02)**

A review was conducted regarding what was decided on the previous date 12/08/2021. Accordingly, the following program was organized in the college in the academic year 2021-2022.

1) What work was organized online in terms of this organization and harassment of women social problems and their overall development. Prof.Dr. Manisha Verma (S.P.D.M. College, Shirpur) gave guidance on the need of **Women's Empowerment** , while President Dr. I also guided Mahadev Waghmode.

2) It was decided to organize the program online about the various laws related to the protection of women in the Corona era, public awareness and other issues.

**Names of the committee members**

- 1) Principal Dr. Mahadev Waghmode --
- 2) Dr. Nandini P. Wagh --
- 3) Prof. Sunil D. Survade --
- 4) Ku. Suvarna S. Mali --

*(Handwritten signatures of the committee members)*

*(Handwritten signature)*  
IQAC. Co-Ordinator  
Pankaj Kala Mahavidyalay  
Chopda Dist.Jalgaon



*(Handwritten signature)*  
PRINCIPAL  
Pankaj Kala Mahavidyalaya  
Chopda-425107,Dist.Jalgaon