

A College is affiliated to Kavayitri Bahinabai Chaudhari North Maharashtra University, Jalgaon



PANKAJ SHAIKSHANIK AND SAMAJIK SANSTHA SANCHALIT
PANKAJ KALA MAHAVIDYALAYA, CHOPDA



INSTITUTIONAL DEVELOPMENT PLAN

2017-2022

1. Innovations in Teaching & Learning

Innovation in education encourages students and teachers to research, explore, and use the tools to uncover something new. So Pankaj Shaikshanik and Samajik Sanstha Sanchalit Pankaj Kala Mahavidyalaya has decided to include innovative teaching methods that impart good knowledge among the students. Innovative methods of teaching could be the combination of various digital media types such as text, images, audio, video, into an integrated multi-sensory interactive application or presentation to convey information to the students.

Following Activities are proposed to be undertaken to enhance and bring about innovations in the existing teaching and learning mechanism of college.

- 1) **Up gradation of Smart Room:** The College plans to upgrade the smart room and provide all the facilities in the room.
- 2) **Provide Extensive Training to Faculty Members:** Extensive training relating to the use of Technology for teaching needs to be provided to the faculty members. The faculty members must be provided training in the following areas. The college has planned to organize training programs related to the use of ICT, research and innovation, field-based teaching methods, IPR, advanced instrumentation, examination system, curricula development, etc.
- 3) **Implementation of ERP:** The institution decides to purchase ERP for office and library. The library should register for N List under Infflibinet and make our library digital.

2. Examinations and Evaluation:

Examinations have specific objectives and they are means to evaluate the performance and judge the academic achievements of students. On one hand, evaluations help the student to adjust their learning plans accordingly, and simultaneously they help the teacher to adjust their teaching program according to the requirement of the examination. To make examinations more efficient and to bring out the real ability, achievement, or potential of students, the following resources will be required.

- 1) **Infrastructure:** Being an affiliated institution, the examination and evaluation section of the college needs to be expanded for the smooth functioning of the examination department in long run.

2) Facilities for Exam Related work:

- To provide computers to the exam department.
- Organization of training programs for newly appointed staff to acquaint them regarding process and procedure of examination department.

3. Research, Consultancy, and Extension

The college aims to create and support a research culture among its staff and students. It will enrich and enhance the professional competence among the students and faculty members and develop scientific temper as well as research aptitude.

Research committee: Research committee will be constituted by the college which will frame the research policy of the college and ensure that the undertaken research is following the code of ethics.

Seed Money for Research: The college is going to provide seed money for research, conference and membership to develop the research culture among the faculty.

Intellectual property rights (IPR): The College is planning to frame the IPR policy to guide the faculty, students, and research scholars to opt for intellectual property rights (IPR) of their research work

Research collaborations: The college has decided to promote interdisciplinary, inter-organizational, and international collaborations to facilitate research advancement by bringing together unique talents and resources

Research Training: The College has planned training related to research needs. The assessment will be carried out related to individuals' level of competency, skill, or knowledge in one or more research areas. The difference between the current and required competencies can help to determine training needs. Based on such information, colleges can make decisions about the best ways to address competency gaps among individual faculty.

4) Establishment of Linkages, Collaboration and MOU with GOs, NGOs, Institutes of National/International Reputes and Industries:

The college has planned to enter into a Memorandum of Understanding MOU/ Linkages/ Collaboration with various industries and institutions at the National & International level. The MOU will help for student and faculty exchange which will build co-operative and collaborative environment with industries, institutions and college.

There is a plan to make the MOUs more functional by increasing the number of collaborative and cooperative activities undertaken under each MOU.

5) Skill Oriented Courses:

The college is planned to start some of the skill oriented courses for the students. The skill oriented courses will develop different skills among the students which will help them to get jobs and solve the problems.

Promotion of Skill Development: Short-term skill-oriented courses can help the student greatly in acquiring skills needed in various jobs. The college will be developing skill-oriented courses. .

6) Development of Student Support Facilities

The college aims to strengthen the established facilitating mechanisms like guidance cell, , grievance redressal cell, and welfare measures to support students. Specially designed inputs will be provided to needy students with learning difficulties. Provision will be made for bridge and value-added courses in relevant areas.

1. **Health Centre:** Routine medical facilities are planned to be made available on the Campus for the students.
2. **Students Consumer Store :**The Students Consumer Store is planned to provide important services under one roof to the students of affiliated College. That will include applying and receiving various documents/certificates related to the Examination section. The guidance regarding the support facilities like scholarships, exam etc. will be provided here.

7) Supporting students from Disadvantaged Backgrounds (SC/ST/OBC) and Supporting Differently Abled Students

1. **Academic Programmes:** The College planned to conduct additional training / remedial classes for academically slow learners. The scheme of Mentors is also planned implement that will take care of academic deficiencies of students and suitable corrective measures for slow learners under their mentorship and help to provide extra guidance to the advanced learners.
2. **Soft Skill Training:** The College planned to organize various kinds of Communication and Soft Skill training sessions for the students on campus. That will help them to develop their overall personality.

8) Competitive Examination Department

The college has a plan to establish Competitive Examination department for the various types of Civil Services Examinations, conducted by the government agencies like UPSC, MPSC, Banking, Railways, and SSB. Through this center, the college can tap talent and encourage them to go for the Civil Services Examination. This center will provide the necessary facilities for the students, who wish to prepare for the civil services examination while completing their UG and PG Courses at the campus.

Facilities planned to provide through CEFC:

- To guide the students for the competitive examination.
- Provide guidance from professional experts, successful candidates, and experienced administrative officers.
- Organize counseling sessions, guest lectures for motivation & personality development.
- Provide ICT and Internet facilities to the civil service aspirant candidates.
- Organizing mock interviews with video recording facilities could be conducted with the help of expert faculties.
- To provide books to the students who prepare for competitive examination.

09) **Auditorium Hall:** The College plans to build an auditorium hall to organize various programmes for students.

10) **Canteen Facility:** The College plans to start a canteen facility for students. The canteen will provide the good and hygienic food to the staff and students.

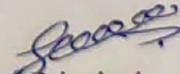
11) **PG FACULTY:** The College plans to start a M.A in Marathi, English, Defence and Strategic Studies and Geography. It will help the students to complete their Post Graduate in our college.

12) **B.Sc, B.Com and B.C.A:** College plans to start Bachelor of Science, Bachelor of Commerce and Bachelor of Computer Application. This degree program will help the rural and tribal students.

13) Establishment of Training and Placement Cell and Counselling activities:

The college plans to establish training and placement cell and conduct career counseling activities by following

- Organize various training programs/ workshops for the students to develop their personality, communication, and interpersonal skills.
- The college plans to organize various on campus and off campus placement drives.
- Organize various internship programs with industries to provide real-world training to the students.
- Organize various counseling sessions for the students to enable them to choose the right course for their career.
- Organize soft skill training to the students.


Principal

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